



## Ealing Borough - Community Safety Partnership Knife Crime and Serious Violence Plan 2018/19

	Name	Organisation	Role	Strategic Aims	Outcomes/Measures of Success
<b>ACTION PLAN</b>	Clr Joanna Camadoo	Safer Communities Portfolio holder	CSP Chair	Protection of Life	
	Paul Najsarek	LBE	Chief Executive	Reduction in youth violence	
<b>SENIOR LEADERSHIP STRUCTURE</b>	Paul Martin	MET Police	BCU Commander	Bring Offenders to Justice	
	Carolyn Fair / Charles Barnard	LBE	Director / AD of Children's Services	Support victims and their families	
	Wendy Meredith/Vaishnavee Madden	LBE	Director of Public Health		
	Mark Wiltshire / Jess Murray	LBE	Director/Head of Community Safety		
	Ben Moore	LFB	Borough Commander London Fire Brigade		
	Anthony Rose	NPS	ACO National Probation Service		
	Roxanne Hansen	CRC	CRC Borough lead officer		
	Mark Wiltshire	LBE	Local Authority Housing Director		
	Clr Julian Bell	Elected Member	Local Authority Leader/Mayor		
	Clr Joanna Camadoo	Elected Member	Lead Member for Community Safety		
Ian Jenkins	LBE	Head of Youth Offending			

Ref		Actions										Risk
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<b>GOVERNANCE</b>	1	CSP Meeting agendas to include Knife, Gun and Serious Violence Performance, consideration of habitual knife carriers, community tensions and stop and search as standing items	Senior partnership leadership and oversight on knife crime	Paul Martin	MET Police	Sep-18	on going	LBE Community Safety		This reporting will commence from the September Meeting of the Safer Ealing Partnership (CSP) - Measures will also include acid.	SEP agenda, minutes	
	2	Monthly Violent Crime Partnership Tasking Meeting (or local equivalent) to include Violence Intelligence Briefing, tasking of partnership services to target offenders and hotspot locations; maintain and or review Events Tracker to identify and manage events of risk, monitor and review community tensions	Live management of risk to prevent knife crime incidents and keep people safe	Paul Martin	MET	Sep-18	on going	LBE Community Safety		This will be included as part of regular partnership tactical and tasking meeting, the TTCG, on a BCU wide arrangement. Information to include intelligence from regeneration and housing on regen related decant and void properties which may become targeted for drug and gang activity and Parkguard intelligence reports on activity in parks and housing estates.	TTCG agenda, minutes	

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<b>TARGETTING LAWBREAKERS</b> Enforcement and criminal justice response to knife crime	1	Analysis to support targeted enforcement - Community Safety Strategic Assessment to include Serious Youth Violence, Knife and gun enabled crime (to be refreshed annually)	Understanding the key drivers and help targeting the most effective response	Mark Wiltshire / Jess Murray	LBE	01/09/2018	01/02/2019	MET		Ealing Safer Communities Analysis and Research Team (SCART) Team will undertake Ealing specific report by the beginning of 2019. We will also participate and contribute to a BCU wide analytical product delivered with the Police which we are still negotiating	SYV Strategic Assessment	
	2	Use ISTV data, social media intelligence, local drugs markets and analysis of local county lines, plus any other relevant local authority data sources to inform the strategic assessment analysis	Build the best possible analytical product	Mark Wiltshire / Jess Murray	LBE	01/09/2018	01/02/2019	MET		This is currently being undertaken, with local hospital and other ISTV data used by Ealing analysts. Ealing SCART have also worked to develop the Estar tool which assesses risk factors including criminal and sexual exploitation which is a key driver of Knife Crime.	SYV Strategic Assessment	
	3	Police Activity Tracker to be maintained to record, monitor and review key police tactical interventions and activity	Track key actions	Paul Martin	MET Police	01/05/2018	on going	MET		This is already in place, with violent crime task force share point being used in Ealing since May 18		
	4	Multi-Agency Panel response to those repeatedly committing knife crime offences, including Police, Community Safety, Adult's and Children's Services, YOT, CRC, NPS. Meeting minimum of monthly with TOR and menu of options to manage risk through enforcement, prevention and diversion, including London Gangs Exit and or local LCPF funded services	Partnership Response	Carolyn Fair	LBE	01/09/2018	on going	MET		There is a multi-agency forum which meets every 2 weeks to review gang and SYV activity across Ealing. They take referrals, discuss intelligence and co-ordinate gang and partners activities to safeguard young people through preventative and diversionary activities. It is intended to review this meeting in light of the new contextual safeguarding approach and knife crime will be a key consideration as part of this review.	Minutes and actions of Meeting	
	5	Compile a gangs problem profile for the borough, taking appropriate account of county lines. To be reviewed in-depth every three years and refreshed every 12 months	Better understanding of SYV drivers	Paul Martin	MET Police	01/09/2018	01/02/2019	LBE Community Safety		Current analytical product in place to support TTCG deployments. Cross border tasking process in place to address County Lines. Further analytical resource to be considered as part of the BCU following WA Knife Crime Summit.	Finalised problem profile	
	6	Use of intelligence led Stop and Search including use of S60 in accordance with NPCC guidance	Knives taken off the streets	Paul Martin	MET Police	01/04/2018	on going			Trigger plan developed which provides actions following a knife incident. Actions include the instigation of a Section 60 CJOA authorisation if intelligence support.		

	7	Local Authority enforcement through use of all enforcement assets to target locations and offenders, for example CCTV, Enforcement Officers, Parking Enforcement, removal of abandoned vehicles	Better intel networks	Mark Wiltshire / Jess Murray	LBE	01/04/2018	on going				CCTV already linked in with respect to this, Parkguard patrol provide a key source of intelligence and intervention as well as completing knife sweeps to keep safer spaces in place. Housing and Regulatory Enforcement also joined up in terms of response to knife crime.	Monthly cluster tasking arrangements records	
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KEEPING DEADLY WEAPONS OFF OUR STREETS Addressing the accessibility and availability of knives	1	Develop an agreed joint programme of actions to remove weapons and provide reassurance including Trading Standards initiatives (e.g. knife crime test purchases)	Test Purchasing schedule, responsible retailers agreements	Mark Wiltshire / Jess Murray	LBE	01/04/2018	on going			Knife retail outlet project already underway within Regulatory Services and Community Safety in addition to current planned activities by Trading Standards around retail sales and underage test purchasing	Annual Enforcement Report to General Purposes Committee		
	2	#REF!	Knives taken off the street	Mark Wiltshire / Jess Murray	LBE	01/02/2019	01/03/2019	Met		Knife surrender is being agreed at present – currently targeting a month long campaign for January 19	Knife Surrender Comms plan		
	3	#REF!	Knives taken off the street	Paul Martin	MET Police	01/04/2018	31/03/2019	LBE Safer Communities		Both Local Policing Teams and Parkguard currently undertake weapon sweeps in parks and public places and this will continue thought out the year.	Police weapon sweep monitoring KPI		
	4	#REF!	Knives taken off the street	Mark Wiltshire / Jess Murray	LBE	01/02/2019	on going	Met		Agree to have these in place to support knife surrender in early 2019 in locations across the borough.	Knife surrender map		
	5	#REF!	Better regulated retailing around knives	Mark Wiltshire / Jess Murray	LBE	01/04/2019	31/03/2019			This will be taken forward over the course of 2019 as part of our retailing approach, some businesses already engaged as part of London wide scheme	Retailer Agreement		
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	1	Work to ensure schools are safe places to learn that build young people's resilience		Carolyn Fair / Charles Barnard	LBE	04/09/2018	on-going			Ealing is launching in Sept 2018, Ealing Learning Partnership (ELP) which all schools have signed up to which aims to ensure no school or pupil is left behind. There are six sub groups one of which is Safeguarding and Well-Being. The members of this sub-group are from Heads of Service for Children's Services and Head Teachers. The objectives include amongst others to reduce bullying, incidents involving knives and exclusions (fixed and permanent). In addition the Behaviour and Inclusion Service (BIS) provides interventions which supports pupils and staff. There is also a yearly Health Related Behaviour Questionnaire which over 11,000 pupils in Years 6 & 10 complete which provides insight into pupils well-being and guides planning.			
	2	Schools to include knife crime and youth violence within their safeguarding plans as per Ofsted guidance expected September 2018		Carolyn Fair / Charles Barnard	LBE	04/09/2018	on-going			Schools are building on existing initiatives such as through the use of Knife Arches and Wands. There is a commitment to programmes that raise awareness in schools in addition to its inclusion in the Ealing Learning Partnership.			
	3	Work to minimise school exclusions and support young people back into education, employment and training		Carolyn Fair / Charles Barnard	LBE	01/04/2018	on-going			There is a schools managed move panel which aims to improve the outcome for pupils moved in this way. Information is shared through the Senior Inclusion Leaders Network. Ealing's Alternative Provision (EAP) has a pathways to progression plan aimed at successful reintegration to mainstream schooling. This applies to both pre and post 16 year olds.			
	4	Monitor exclusions data through local education arrangements and also six monthly at CSP		Carolyn Fair / Charles Barnard	LBE	01/04/2018	on-going			Monthly permanent exclusions data is produced and shared with the Children's Services Management Team			
	5	Supporting children in care and care leavers through diversion and preventative work that is bespoke to the risk of them becoming involved in serious violence		Carolyn Fair / Charles Barnard	LBE	01/04/2018	on-going			Virtual School oversight of Pupil Premium Grant interventions through Personal Education Plans including school holiday enrichment activities to enhance academic progress, self-esteem and confidence building work to improve learning and re-engagement. There are also weekly Virtual School drop in sessions for Post-16 care leavers. Work is currently taking place with Ealing's Children in Care Council as part of a wider plan to devise alternative ways to engage with young people aimed at reducing the risk to those affected by the areas of risk included within Contextual Safeguarding.			



WITH COMMUNITIES, NEIGHBOURHOODS AND FAMILIES AGAINST KNIFE CRIME												
3		Facilitate community involvement in Stop & Search - including the monitoring S60 by community representatives and including a standing agenda item at Safer Neighbourhood Boards		Paul Martin	MET Police	01/04/2018	on going	LBE			Ealing has a operational stop and search group that regularly meets and provides feed back on both stop and search and Section 60 deployment, this is then linked back to the ESNB, who hold oversight on stop and search in Ealing and who have agreed to have stop and search as a regular agenda item.	
4	#REF!		Understand local communities concerns	Carolyn Fair / Charles Barnard Mark Wiltshire / Jess Murray	LBE	01/09/2018	on going				This action will be undertaken jointly by Safer Communities and other Council services in conjunction with ECVS	
5	#REF!		Provide an early intervention to provide reassurance and safety	Paul Martin	MET Police	01/04/2018	on going				Trigger plan developed which provides actions following a knife or other serious incident. Actions include the instigation of a Section 60 CJPOA authorisation if intelligence support with community and partner consultation and input.	
6	#REF!			Paul Martin	MET Police	01/04/2018	on going				Ealing BID and Met Police joint preparedness live exercises on knife crime and acid attacks. Bid engagement through LSP and Bid engagements.	
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SUPPORTING VICTIMS OF KNIFE CRIME Ensuring that improving support to victims is at the heart of a holistic response	1	Local Safeguarding partners to ensure all young victims of knife crime have are referred to appropriate packages of support across both statutory and voluntary provision		Carolyn Fair / Charles Barnard	LBE	01/08/2018	Ongoing			Recruitment of victim officer in YOT has just been put in place from the CCG. The role will provide counselling and welfare support for repeat victims of crime including KC. The local voluntary sector provision supports young people who have been victims of knife offending. Secondary schools are fully engaged in supporting young people while in education to avoid offending or victimisation from taking place. Young people coming to notice of the police are notified to Partners through the MASH process which informs local Safeguarding leads.		
	2	All young victims of knife crime to be assessed for referral to CAHMS where determined appropriate in the light of risk / harm		Carolyn Fair / Charles Barnard	LBE	01/08/2018	on going			The above outlined position will ensure the right help and support is provided to all young victims of crime which will include a full CADR of health referrals.		
	3	London Trauma and A&E centres to provide safeguarding information to local partnerships and hence maximise opportunities for "teachable moments" and rapid service referral/support		Carolyn Fair / Charles Barnard	LBE	01/04/2018	on going			Trauma is already provided via redthread arrangement - A&E aspect needs to be followed up - to discuss with CCG		
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OFFERING WAYS OUT OF CRIME Recognising that young people should be offered interventions which help them move away from criminality	1	Pre-court and post conviction knife crime offenders to be provided with bespoke community sentence interventions		Carolyn Fair / Charles Barnard	LBE	01/04/2018	on going			All young people who have been arrested will have an engagement with the Youth Justice Service, either as part of the Out of Court or Post Court processes. In both cases a young person will be required to attend a knife crime awareness training session as part of their desistance plan. They will also have an education plan on knife crime delivered by their case worker to prevent any repetition of their offending.		
	2	Develop local schedule of intervention options taking account of available services, potentially drawing on London Gangs Exit, LCPF funded intervention providers, community seed fund local providers and services commissioned through the Young Londoners Fund, as well as CSP statutory agencies		Carolyn Fair / Charles Barnard	LBE	01/04/2018	on going			A bespoke set of intervention options are available to refer young people towards to prevent any offending or re-offending. MOPAC has funded staff to work in primary and secondary schools and with young people who display high risk factors, as well as delivering educational programmes in the transition year. A funding application has bene put forward for area based activities to mobilise communities to address knife crime. The Young Ealing Safeguarding team is designing an anti knife crime message for peer to peer delivery in schools. Your Life You Choose delivers anti crime and anti knife messages across all secondary schools in Ealing. Currently Elected Members scrutiny is in process reviewing all provision and engagement with young people and communities to produce recommendations to add to what is already taking place.		
	3	#REF!		Carolyn Fair / Charles Barnard	LBE	01/04/2018	on going			All young people arrested with a knife and who are sentenced to a RO or YRO do have conditions in place to tackle knife offending where appropriate. The Framework will add to existing provision.		
	4	#REF!		Carolyn Fair / Charles Barnard	LBE					All young people who are referred to the YJS have an assessment of their needs and offending. From this bespoke programmes are put into place to prevent further offending and to divert them away from crime. These programmes take place in the youth clubs, with partners e.g London broncos and McDonalds, and they provide the support to the young people to break their offending behaviour		
	5	#REF!			Carolyn Fair / Charles Barnard	LBE	01/04/2018	on going			The CRC have confirmed that this is already in place in terms of both conditions for knife crime offenders.	

	6	#REF!		Carolyn Fair / Charles Barnard	LBE							The Young Ealing Foundation has engaged with a wide range of community providers to bid together for seed funding initiatives to tackle knife offending as well as seeking funding from local charitable trusts to contribute to match funding. The Somali Advice and Development Centre is a strong link with Somali groups in West London who already deliver a range of services within the community for young people and to parents to tackle serious youth violence and knife crime.	
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