

CORPORATE RATES FROM 1ST APRIL 2020

Grade	Spinal column points/s in use until 31/03/2019	Spinal column point to be used after 01/04/2019	Basic Annual Salary	London Weighting (LW)	Ealing Supplement (ES)	Salary Including London Weighting	Annual Salary inclusive of ES & LW	Weekly Salary	Inclusive Hourly Rate	Basic Hourly Rate	Overtime Rate * Where highlighted - use Planned OT Rates
1	7	1	18,663.00	1,995.00	282.00	20,658.00	20,940.00	401.59	11.4740	10.2263	10.2838
1	8/9	2	19,035.00	1,995.00	282.00	21,030.00	21,312.00	408.72	11.6778	10.4301	10.4877
1	10/11	3	19,413.00	1,995.00	282.00	21,408.00	21,690.00	415.97	11.8849	10.6373	10.6948
2	10/11	3	19,413.00	1,995.00	282.00	21,408.00	21,690.00	415.97	11.8849	10.6373	10.6948
2	12/13	4	19,800.00	1,995.00	282.00	21,795.00	22,077.00	423.39	12.0970	10.8493	10.9068
3	14/15	5	20,190.00	1,995.00	282.00	22,185.00	22,467.00	430.87	12.3107	11.0630	11.1205
3	16/17	6	20,592.00	1,995.00	282.00	22,587.00	22,869.00	438.58	12.5310	11.2833	11.3408
4	18	7	21,000.00	1,995.00	0.00	22,995.00	22,995.00	441.00	12.6000	11.5068	11.5644
4	19	8	21,411.00	1,995.00	0.00	23,406.00	23,406.00	448.88	12.8252	11.7321	11.7896
4	20	9	21,831.00	1,995.00	0.00	23,826.00	23,826.00	456.94	13.0553	11.9622	12.0197
4	21	10	22,263.00	1,995.00	0.00	24,258.00	24,258.00	465.22	13.2921	12.1989	12.2564
		11	THIS SPINAL POINT IS NOT USED								
5	22	12	23,142.00	1,995.00	0.00	25,137.00	25,137.00	482.08	13.7737	12.6805	12.7381
5	23	13	23,595.00	1,995.00	0.00	25,590.00	25,590.00	490.77	14.0219	12.9288	12.9863
5	24	14	24,057.00	1,995.00	0.00	26,052.00	26,052.00	499.63	14.2751	13.1819	13.2395
5	25	15	24,525.00	1,995.00	0.00	26,520.00	26,520.00	508.60	14.5315	13.4384	13.4959
		16	THIS SPINAL POINT IS NOT USED								
		17	THIS SPINAL POINT IS NOT USED								
6	26	18	25,983.00	1,995.00	0.00	27,978.00	27,978.00	536.56	15.3304	14.2373	14.2948
6	27	19	26,487.00	1,995.00	0.00	28,482.00	28,482.00	546.23	15.6066	14.5134	14.5710
6	28	20	26,997.00	1,995.00	0.00	28,992.00	28,992.00	556.01	15.8860	14.7929	14.8504
		21	THIS SPINAL POINT IS NOT USED								
		22	THIS SPINAL POINT IS NOT USED								
7	29	23	28,590.00	1,995.00	0.00	30,585.00	30,585.00	586.56	16.7589	15.6658	15.7233
7	30	24	29,049.00	1,995.00	0.00	31,044.00	31,044.00	595.36	17.0104	15.9173	15.9748
7	31	25	29,562.00	1,995.00	0.00	31,557.00	31,557.00	605.20	17.2915	16.1984	16.2559
8	32	26	30,423.00	1,995.00	0.00	32,418.00	32,418.00	621.72	17.7633	16.6701	16.7277
8	33	27	31,329.00	1,995.00	0.00	33,324.00	33,324.00	639.09	18.2597	17.1666	17.2241
8	34	28	32,214.00	1,995.00	0.00	34,209.00	34,209.00	656.06	18.7447	17.6515	17.7090
9	34	28	32,214.00	1,995.00	0.00	34,209.00	34,209.00	656.06	18.7447	17.6515	17.7090
9	35	29	32,889.00	1,995.00	0.00	34,884.00	34,884.00	669.01	19.1145	18.0214	18.0789
9	36	30	33,756.00	1,995.00	0.00	35,751.00	35,751.00	685.64	19.5896	18.4964	18.5540
10	37	31	34,713.00	1,995.00	0.00	36,708.00	36,708.00	703.99	20.1140	19.0208	19.0784
10	38	32	35,727.00	1,995.00	0.00	37,722.00	37,722.00	723.44	20.6696	19.5764	19.6340
10	39	33	36,888.00	1,995.00	0.00	38,883.00	38,883.00	745.70	21.3058	20.2126	20.2701
10	40	34	37,872.00	1,995.00	0.00	39,867.00	39,867.00	764.57	21.8449	20.7518	20.8093
11	41	35	38,874.00	1,995.00	0.00	40,869.00	40,869.00	783.79	22.3940	21.3008	21.3584
11	42	36	39,855.00	1,995.00	0.00	41,850.00	41,850.00	802.60	22.9315	21.8384	21.8959
11	43	37	40,860.00	1,995.00	0.00	42,855.00	42,855.00	821.88	23.4822	22.3890	22.4466
12	44	38	41,865.00	1,995.00	0.00	43,860.00	43,860.00	841.15	24.0329	22.9397	22.9973
12	45	39	42,795.00	1,995.00	0.00	44,790.00	44,790.00	858.99	24.5425	23.4493	23.5068
12	46	40	43,839.00	1,995.00	0.00	45,834.00	45,834.00	879.01	25.1145	24.0214	24.0789
13	47	41	44,844.00	1,995.00	0.00	46,839.00	46,839.00	898.28	25.6652	24.5721	24.6296
13	48	42	45,846.00	1,995.00	0.00	47,841.00	47,841.00	917.50	26.2142	25.1211	25.0900
13	49	43	46,824.00	1,995.00	0.00	48,819.00	48,819.00	936.25	26.7501	25.6570	25.0900
14	50	44	47,832.00	1,995.00	0.00	49,827.00	49,827.00	955.59	27.3025	26.2093	26.2668
14	51	45	48,831.00	1,995.00	0.00	50,826.00	50,826.00	974.75	27.8499	26.7567	26.5300
14	52	46	49,842.00	1,995.00	0.00	51,837.00	51,837.00	994.13	28.4038	27.3107	26.5300
15	53	47	50,871.00	1,995.00	0.00	52,866.00	52,866.00	1,013.87	28.9677	27.8745	26.5300
15	54	48	51,933.00	1,995.00	0.00	53,928.00	53,928.00	1,034.24	29.5496	28.4564	26.5300
15	55	49	53,022.00	1,995.00	0.00	55,017.00	55,017.00	1,055.12	30.1463	29.0532	26.5300
15	56	50	54,105.00	1,995.00	0.00	56,100.00	56,100.00	1,075.89	30.7397	29.6466	26.5300
16	57	51	55,176.00	1,995.00	0.00	57,171.00	57,171.00	1,096.43	31.3266	30.2334	30.2910
16	58	52	56,247.00	1,995.00	0.00	58,242.00	58,242.00	1,116.97	31.9134	30.8203	30.8778
16	59	53	57,330.00	1,995.00	0.00	59,325.00	59,325.00	1,137.74	32.5068	31.4137	31.1100
16	60	54	58,401.00	1,995.00	0.00	60,396.00	60,396.00	1,158.28	33.0937	32.0005	31.1100
17	61	55	59,475.00	1,995.00	0.00	61,470.00	61,470.00	1,178.88	33.6822	32.5890	31.1100
17	62	56	60,561.00	1,995.00	0.00	62,556.00	62,556.00	1,199.70	34.2773	33.1841	31.1100
17	63	57	61,638.00	1,995.00	0.00	63,633.00	63,633.00	1,220.36	34.8674	33.7742	31.1100
17	64	58	62,709.00	1,995.00	0.00	64,704.00	64,704.00	1,240.90	35.4542	34.3611	31.1100
18	65	59	63,789.00	1,995.00	0.00	65,784.00	65,784.00	1,261.61	36.0460	34.9529	31.1100
18	66	60	65,172.00	1,995.00	0.00	67,167.00	67,167.00	1,288.13	36.8038	35.7107	31.1100
18	67	61	66,573.00	1,995.00	0.00	68,568.00	68,568.00	1,315.00	37.5715	36.4784	31.1100
18	68	62	68,007.00	1,995.00	0.00	70,002.00	70,002.00	1,342.50	38.3573	37.2641	31.1100

*Planned overtime rates in red indicate those, that as part of the April 13 Terms and Condition changes for cashable savings, are lower than the single time rate and so the lower planned overtime rate is used.