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Summary of Submission

Given that Ealing's Council Size Ward Boundaries have remained constant for 20 years it was a useful exercise to examine how both the Borough and the role of Members has changed over the period and to examine the extent to which the current arrangements were fit for purpose.

Having examined these changes our broad conclusion is that Ealing will need roughly the same number of councillors going forward. This is based on the following themes

1. The Borough has been experiencing rapid population growth in recent years, with a commensurate growth in electorate, and significant further housing development is planned in many parts of the Borough.
2. The Borough's population is also highly diverse and experiences a high rate of churn of up to 20% every year, posing its own set of challenges for representative democracy.
3. The change to the Leader and Cabinet model, coupled with a strong scrutiny function and enhanced representational role, has meant that Members are engaged in more activity than before
4. The growth of electronic communications has heightened Member visibility and accessibility, and thereby greatly increased their workload, and
5. Council budget constraints (the council has lost 64% of its net revenue budget since 2010) mean it will be difficult to justify the expense of significantly more members.

The report starts with an overview of the Borough and includes details of the projected electorate.

It then looks at Governance and the wide range of ways members are active within the Authority

The Scrutiny function is then outlined showing that Ealing still has an active and robust scrutiny ethos

Finally, the report turns to the representational role of members in Ealing showing the importance of this role

The London Borough of Ealing in Facts and Figures

Introduction

Located in the west of London, Ealing is home to nearly 350,000 people of extremely diverse backgrounds, making it the third most ethnically diverse borough in the country. It is also the third largest borough by population in London, built around seven distinct town centres. Like its population, the area and its identity are also diverse in nature, with many areas of suburban greenery but also many areas with an inner city feel.

More than half of the residents come from ethnic minorities, making Ealing the third most ethnically diverse borough in the country, up from being the fourth most diverse at the time of the 2001 census. We have the largest Polish community and the highest number of Afghan people amongst all the local authorities in the country. We also have the third largest Sikh population outside of India, and over 150 languages are spoken in our schools. One in three Ealing residents does not have English as their main language. In fact one in five Ealing households do not have anyone in their household speaking English as their main language, although only a very small number of people are unable to speak English with reasonable fluency.

Close to half of Ealing residents were born outside the UK, with a quarter arriving only in the decade between the last two censuses (2001-11). The borough has a sizeable number of people arriving from recent EU accession countries such as Poland, Lithuania, and Romania. We also have a high number of residents born in Japan, Iran, Somalia, and the Arabian Peninsula.

Some people will have lived locally for their entire lives; some only live here for a few months before moving on, with an annual turnover of almost 20% of the local population. The electoral register has an annual “churn” of 27.8% and it is estimated that the churn amongst non-electoral residents is even higher, at 36 – 38 %. This high level of population turnover poses its own set of challenges around the provision and use of local public services.

This diversity also extends much further than ethnicity and covers family types, faiths, languages, cultures and traditions, which come together in a unique mix that makes the borough a very special place.

Ealing is a strong economic centre with more than 17,000 businesses and a workforce of 173,000 people. More than a third of the residents work in professional or technical occupations, with another sizeable proportion engaged in administrative and other service occupations.

The general prosperity of the borough, however, is not shared by all of our communities. Poor standards of health and education, low household incomes and high levels of benefits dependency are concentrated in pockets of deprivation.

The borough's population has increased by nearly ten per cent in the last decade, with certain age groups showing a much larger growth than others. One of the highest increases has been in the number of pre-school (0-4 years) children, increasing by 32% during the period 2001-11. Average household size is also increasing, and one in five Ealing families who have dependent children have three or more of them. There is also a sizeable number of lone parents in the borough who have dependent children but no employment. All of this has implications for the provision of school places as well as other services for our young residents in future.

Adequate and affordable housing remains a key challenge for the borough, as it does for most other London boroughs in the wake of rising house prices and insufficient supply. Ealing has a much larger proportion of purpose-built or converted flats and apartments and less of detached or semi-detached houses than in Outer London overall. More than half of Ealing residents own their homes, with less than one in five living in socially rented accommodation, lower than the London average. Home ownership, especially with a mortgage or loan, has fallen considerably during the last decade, forcing many people to rent privately. A challenging economic climate and the on-going welfare reforms have also meant an increasing pressure on affordable housing, which may be one of the reasons for a small but significant proportion of households (23%) living in overcrowded accommodation, especially in some parts of the borough where even a higher proportion of houses are overcrowded. Ealing also has around 2,300 households living in temporary accommodation. The number of households approaching the council as homeless has risen substantially in recent years. It is estimated that nearly nine in ten newly forming households cannot now afford to buy a home in the borough, and more than eight in ten cannot even afford to rent in the private market.

Ealing is an expanding Borough. The Borough is in the midst of an extensive programme of redeveloping all its estates to create more and better designed housing. The enhanced design has resulted in an increase in density on the estates.

The Southall Waterside development in the south west of the borough, bordering Hillingdon, on the site of the old gasworks, is likely to produce 1,500 new homes by 2024, and plans are also underway at Old Oak Common in the North East of the borough, bordering Brent and Hammersmith & Fulham, on current railway land and centred on a new HS2 station as well as having links to the Elizabeth Line. This development is anticipated to generate a further 1,200 new homes by the year 2024.

There are also pockets of new and denser housing being built all over the borough partly reflecting the attraction of the five Queen Elizabeth Line stations that will be built.



The Council

The Council currently has 23 wards each with three councillors. Those councillors are all elected at the same time, every four years. The next elections will be held in May 2022. The last electoral review was carried out in 1999, with the 2002 election being the first fought on the current boundaries.

The table at **Appendix 1** provides the number of electors in each of the borough's 23 wards as at 17 April 2018.

The current total number of electors is **246,483**, which means the average number of electors per three-member ward is 10,717. This equates to an average number of electors across the borough, per Councillor of 3,572. Two wards currently have a variation from the average exceeding 10% - these are East Acton with 13,016 electors (22% above the average) and Greenford Broadway with 12,547 electors (18% above the average). Additionally, Walpole has 9% fewer electors (9,657), and Northfield has 8% fewer electors (9,892) than the borough's average. The current and forecast electorate by ward is shown on **appendix 3**.

Projections of Electoral Numbers for 2024

The LGBCE has asked the Council to produce an electoral forecast at both ward and polling district geographical level for the next six years i.e. up to 2024.

Once agreed with LGBCE, the forecast will be published so all interested parties can use the same data when making proposals in response to the public consultations on new ward boundaries.

There is no set formula for producing such a forecast, but LGBCE guidance stipulates that they should take account of the following factors:

- patterns of population change (births/deaths/migration);
- official Office for National Statistics (ONS) population figures;
- impact of likely housing and economic developments;
- and ratios of the adult population to the electorate, including previous trend analysis.

The Council has undertaken work to produce a projection of the number of electors in 2024. The methodology and data used to produce this projection is set out in the section below. In summary, it is projected that the number of electors will rise by 4.4% across the borough as a whole to a figure of 257,231. The projections show that due to differences in specific development that can be evidenced, a number of current wards will increase in size at a higher rate than the average during the period of the projections. Southall Broadway will show the highest growth in electorate (37%), mainly due to the projected addition of almost 1,500 new homes by 2024 as part of the Southall Waterside development. Ealing Broadway ward is projected to grow by 17%, Norwood Green by 15%, and Greenford Green by 14%.

Current and forecast electorate figures are shown by ward at **appendix 3**. Some further commentary on the electorate forecast figures is given at **appendix 2**.

Methodology

The Greater London Authority (GLA) population projections produced at ward level on an annual basis already take the first three factors in the section above into account. Therefore they have been used to underpin our electoral forecast, together with an analysis of the adult population to electorate ratio. GLA projections have also been used instead of ONS subnational population projections (SNPP) as the former are

more up to date (2016-based as opposed to 2014-based in case of SNPP), and take better account of population growth in London.

Further, the GLA produces different variants of population projections based on slightly different scenarios; these are mainly three – trend-based, housing-led, and borough-preferred option (BPO), which take into account local development data provided by individual London boroughs. For producing our electoral forecast we have used the BPO variant as we believe it uses more realistic development data than the GLA housing-led projections that use the Strategic Housing Land Availability Assessment (SHLAA), which projects the forthcoming development to very ambitious, or indeed unrealistic in the current circumstances, levels. Lastly, as trend based projections are not available at the ward level it wasn't possible to use this variant.

According to the housing-linked BPO variant the total 18+ population of Ealing will be 281,700 in 2024. Past growth has relatively little influence in this projection which is driven by future development. The assumed development trajectory within the development data submitted by the Council to the GLA is more realistic, adding approximately 1,500 new homes to the borough each year over the next six years to 2024, as compared to the London SHLAA trajectory that suggests an average of 3,420 new homes would be added to the borough over the same period. The latter leads to an 18+ population projection of 303,400 for the borough in 2024, as compared to the 282,900 projected by the BPO projection variant, which is much more plausible and comparable to other projections such as the GLA short-term trend-based projection figure of 274,500.

Our methodology used for calculating the electorate in 2024 is as below:

- a) For each of the three years from 2016 and 2018, derive a ratio by dividing the electorate by the population figure for residents aged 18 years and above. The years before have not been taken into account as Individual Electoral Registration was introduced in 2015 and figures prior to this date aren't comparable, as per LGBCE guidance.
- b) Calculate the average ratio over the three-year period for each ward and the Borough.
- c) Identify the projected population figure in 2024 for residents aged 18 years and above in each ward and for the Borough.

- d) Apply the average ratio to the projected population figure within each ward and for the Borough to determine an electoral forecast at ward and borough level.
- e) Constrain the electoral forecast to the population projections in (c) above.
- f) For each of the three years between 2016 and 2018, derive a ratio by dividing the electorate within each polling district by the electorate within the relevant ward.
- g) Calculate the average ratio over the three-year period for each polling district.
- h) Apply the average ratio for each polling district to the electoral forecast for the relevant ward to determine an electoral forecast at polling district level.
- i) Constrain the electoral forecast at polling district level to the electoral forecast in (d) above.



Governance

Governance overview

Ealing's governance structures are fully codified within its constitution, which is published on the internet and can be found at [this link](#).

Ealing Council operates the leader and cabinet executive model of local government, as prescribed by [part II of the Local Government Act 2000](#). The Leader of the council is elected by full council, and the Leader then appoints the cabinet. The cabinet comprises nine members appointed by the Leader, and cabinet meetings are chaired by the Leader. All nine cabinet members are responsible for substantial portfolios, as set out in part 3.3 of the constitution, with the exception of the chief whip whose cabinet membership is ex officio. An overview of the cabinet and its responsibilities is set out in article 7 of part 2 of the constitution.

Scrutiny

Ealing has a very active scrutiny function, overseen by the cross-party Overview and Scrutiny Committee (OSC) of 15 members. The responsibilities of OSC are set out in article 6 of Part 2 of the constitution and in Part 3.

Shadow Cabinet

Ealing has a fully-supported shadow cabinet, as set out in Article 7.11 of Part 2 of the constitution. This comprises such member of the largest opposition party (whose number shall not exceed the number of cabinet members) shadowing the cabinet

portfolios. The shadow cabinet has access to all relevant documents and officer advice and its proceedings take place in accordance with the council's Access to Information Procedure Rules (as set out in part 4 of the constitution), meaning that meetings are professionally clerked and supported by officers.

Other committees

Ealing aims to achieve an appropriate balance between effectiveness and efficiency, and operates a full suite of other committees to achieve this. Individual committees' responsibilities, frequency of meetings, and size of membership continues to evolve, to meet the changing demands of the borough and its residents, and the resources available to support those demands.

General Purposes Committee is responsible for all "council side" functions that are not the responsibility of any other committee. It comprises 9 members and meets on average 4 times a year, with additional meetings called as required.

Audit Committee has specialist responsibilities linked primarily to internal audit, risk management, and corporate governance. It has an independent co-opted member.

Standards Committee has an independent non-voting chair, and is supported by two statutory "independent standards people" who are not councillors but appointed following public advertisement and selective interview. It meets once a year, with additional meetings held as required to consider complaints. Its primary responsibilities are to promote and maintain high standards of conduct by councillors, to monitor the operation of the Local Code of Conduct for Councillors, and to determine allegations that a councillor has failed to comply with the Code. The independent chair presents an annual report to full council each April.

Ealing has always tried to ensure that local councillors had a framework to undertake their representational role, initially starting with seven Area Committees (reflecting the seven towns of Ealing) and evolving, ten years ago, to a ward based Ward Forum model, characterised by each ward having a relatively significant budget to utilise in their area. Each councillor is a member of their local Ward Forum, and each of the Ealing's 23 Ward Forums has two supported meetings a year. Many wards have one or two more additional meetings organised by the ward councillors themselves. The Ward Forums are not themselves decision making bodies, which means that their governance can be flexible and "light", with the result that each ward forum develops

its own distinctive approach. The primary function of a Ward Forum is to promote and enhance the interests of the ward and to gather the views and concerns of constituents on how the council can most effectively improve things in the ward. Each Ward Forum also recommends to Cabinet how their individual “ward budgets” should be spent.

A full list of formal committees is shown at **appendix 6**. Membership of other bodies is shown at **appendix 7**. Details of the current meetings programme are shown at **appendix 5**. Details of those councillors holding positions of special responsibility are shown at **appendix 8**.

Joint arrangements

Ealing works actively with neighbouring and other boroughs and with other bodies within the area. This includes participation in joint committees, representation on a wide range of “outside bodies” in which Ealing or its constituents have an interest, and facilitation and organisation of bodies which include a range of external members in addition to councillors. Ealing councillors are involved in all of these, with consequent significant demands on their time. Examples include:

Joint arrangements: Health and Wellbeing Board, Local Strategic Partnership, West London Alliance, West London Economic Prosperity Board and West London Waste.

Outside Bodies: Over and above London Councils’ bodies members are represented on over 20 outside bodies of various kinds (**appendix 7**)

Further, although there is no longer an obligation to have a Local Strategic Partnership Ealing has continued to operate one and it is scrutinised annually by OSC.

Finally, Ealing is strongly involved in Sub Regional Partnerships, specifically the West London Alliance, which has a properly constituted joint committee – the West London Prosperity Board.

Around two thirds of Ealing Councillors have other employment so, as is typical for a London Borough, most meetings are held in the evening starting at 19.00. This means that meetings have to be spread out during the week. A snapshot of the diversity of Ealing’s current councillors is at **appendix 9**.

Scrutiny

In Ealing, the scrutiny function is an active proactive function which involves most of the non- executive Councillors.

OSC has a full programme of business, including an average of 5 items “called-in” key decisions, from cabinet, individual cabinet portfolio holders, or officers. In addition, OSC oversees the work of the Health and Adult Social Services Panel (“HASSP”) and four additional specialist panels. Those four specialist panels look in detail at “of the moment” issues of importance, which are selected annually. Recent panel topics include:

- Child Sexual Exploitation
- Violence against Women and Girls
- Ealing’s Digital Strategy
- Licensing Policy

the four review Panels take a topic or theme and examine it not just over five formal meetings but also through visits to relevant individuals, organisations and schemes as well as holding focus groups and other activities

All panels produce an annual report that is carefully scrutinised by OSC before being presented to Cabinet by the relevant panel chair.

The HASSP and all four specialist scrutiny panels are cross-party.

The importance of proper scrutiny of decision making is taken very seriously at Ealing, and this is reflected in robust call-in procedures. These are set out in appendix 10.

This means that most scrutiny panels need to be large, with 9 members,

Health and Adult Social Services Scrutiny with eight meetings a year plays a very active role in engaging with local Health partners at a time of great changes for the NHS in the area.

Finally, the Overview and Scrutiny Committee meets 13 times a year, with fifteen members. It steers the Scrutiny function and “parity of esteem” is indicated through the Chair of OSC receiving the same Special Responsibility Allowance as a member of the Executive. The committee is largely composed of the chairs and vice chairs of the other Scrutiny bodies. OSC both carries out statutory duties not dealt with

elsewhere such as receiving the Annual Complaints reports from Social services and sitting as the Crime and disorder Committee to carry out the statutory examination of the local Safer Ealing Partnership. It also handles “Call-ins” which are quite frequent in Ealing, at around five a year).

Since the last Boundary review there has been a growth in partnership working.

Representational Requirements.

Constituents

As the third most diverse local authorities in the country councillors have a wider range of different issues to deal with than in many areas.

Ethnicity and gender can be important, and Ealing’s three member wards allow greater scope for diversity within the make-up of the representative councillor body. It is worth noting that all wards bar one have a diverse gender mix with the vast majority having a range of communities or interest groups covered by their elected representatives.

Thus, for example our one Somali councillor is influential in the Somali community within the Borough and a Polish councillor holds specific Polish surgeries

While the growth of computer usage has enable members and officers to communicate electronically the speed of access through electronic means creates a situation where members are easily accessible to many constituents through email and text with the public expecting a rapid response.

However there are many residents- particularly the more vulnerable or hard to reach who still want to meet members at traditional surgeries and all wards have the facility for the public to meet them face to face.

It is this diverse resilient base, coupled with residents’ demand and expectations, that mean most Ealing members believe that wards should be three member wards. Three member wards mean that there is usually a member around to deal with issues

Finally, at the time of the previous Boundary Review, there were seven members of staff available in Members Services section to assist members with their work- particularly casework. Shrinking budgets have reduced this to two people who can only provide a very basic service; councillors no longer receive any officer help with their casework.

Ward Forums

The Ward Forums give members a visible face in their communities.

One of the strengths of having Ward Forums with real budgets (around £30,000 per ward) is that councillors are obliged to develop spending proposals through engaging with their residents, not just through the formal meetings but through the plethora of local activities. The positive element of the model is that a ward of three Majority Party backbenchers or opposition members still have a real role to play in their community and over the years many imaginative schemes have been developed, for example

- ✓ A local community orchard
- ✓ Southfield Recreation Lighting (2014) residents influenced their ward Councillors- this is a well-used pedestrian footway linking to public transport routes. It has also influenced council policy on lighting in parks so that from October to March the lights were dimmed in the morning and the late evening to reduce loitering.
- ✓ Promoting the heritage of local neighbourhoods thorough refurbishment of local war memorials in Southall and Greenford, and the heritage assets in Southall, Greenford, Greenford Town Hall, Manor House Grounds in Southall and St Barnabas Church in Pitshanger Lane.
- ✓ Supporting traditional and new local initiatives, e.g. Norwood Green Village Day, Perivale Festival of Light and Sound (new) as well as street parties.
- ✓ Each ward focuses on their own priorities and when those priorities overlap they come together to become a stronger advocate to make changes:
- ✓ Southall wards came together to support the setting up of a charity to help the street homeless in Southall
- ✓ Ward forums bring people together with support for local community led carnivals such as the Acton and Greenford Carnivals, and events like the Hanwell Hootie, and the Hanwell Winter Fair.
- ✓ The wards also come together to create a substantial contribution towards bids bringing in additional resources; e.g. Let's Go Southall and Liveable Neighbourhoods for West Ealing.
- ✓

As mentioned previously around two thirds of Ealing's councillors are in employment

Budget position

The Council's gross expenditure is close to £1 billion including schools and the Housing Revenue Account. However, since the 2010 Government Spending Review, there have been significant funding reductions for local authorities as part of the Government's deficit-reduction programme. Since 2010, Ealing's central government funding has been reduced by 64%. In addition to reductions in central Government funding, Ealing has to pay for additional costs outside our control, such as inflation on contracts and the increasing costs of social care.

Management of these complex budget issues involves particularly challenging decision-making for the council's members. The budget position also makes it very difficult to justify the expense of significantly increased numbers of councillors.

Ealing's View on Council Size

The council's broad view, is that the number of councillors should either remain the same or not alter significantly.

However, considering the Borough Geography (see the map at **Appendix 4**) it is clear that the River Brent serves as a clear and natural boundary between the east and west of the Borough. There are, for example, only three road crossings (including the Western Avenue) of the Brent even though it flows through the full width of the Borough from north to south from Alperton to Boston Manor. We believe any ward straddling the river would have major logistical problems, which would be entirely avoided if the river continued – as is presently the case – to be respected as a clear and natural ward boundary.

The populations statistics (at **appendices 1, 2 and 3**) show that 52% of the electorate is currently resident in the wards to the east of River Brent, whereas 48% live to the west. It is therefore proposed that there should be broadly similar number of members in each "half" of the Borough.

Assuming that Ealing Council's view is accepted, that the council should continue to have be roughly the same number of councillors as at present, it is the council's view that sixty-seven members would be the most appropriate, with 34.04 (thirty-four) councillors to the east of the Brent and 32.96 (thirty-three) to its west. However, continuing with the current size of sixty-nine councillors would also produce an acceptable outcome, with 36.05 (35) councillors to the east and 33.95 (34) to the west.

Whilst generally the Council's view is that three member wards remain appropriate for Ealing, we recognise that two member wards may be appropriate in some cases, for example where clear geographical boundaries – such as the River Brent - would support a ward of smaller than average electorate size.

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Appendix 1: Current electorate

Table 1: Current electorate and adult population in Ealing by ward

Ward	Total no. of electors (April 2018)	Population 18+ (GLA 2016-based BPO projections)
Acton Central	9979	12100
Cleveland	10736	10969
Dormers Wells	10119	10582
Ealing Broadway	10743	13178
Ealing Common	10478	11407
East Acton	13016	16441
Elthorne	10864	12277
Greenford Broadway	12647	13683
Greenford Green	10719	11417
Hanger Hill	10460	12121
Hobbayne	10478	10617
Lady Margaret	10310	10579
North Greenford	10744	11256
Northfield	9892	10726
Northolt Mandeville	11089	11272
Northolt West End	10664	10770
Norwood Green	10132	11341
Perivale	11342	11732
South Acton	10490	12250
Southall Broadway	10542	10590
Southall Green	11044	11473
Southfield	10338	11284
Walpole	9657	10801
TOTAL	246,483	268,865

Appendix 2: Electorate forecast

The tables below show the forecast electorate figures in Ealing in each ward and polling district. Figures have been presented as calculated using both the standard LGBCE methodology as well as the one we have adopted, using the GLA borough-preferred option (BPO) 2016-based population projections.

In April 2018, there were 246,483 people registered to vote in the borough, against a total 18 plus population of 268,865 persons. Using electorate figures for the last three years gives us an electoral registration ratio of 0.914 which has been applied to the GLA BPO projections for 2024 to estimate the forecast electorate. This gives us a figure of 257,231. Using the LGBCE methodology, which is based on the ONS SNPP, the forecast electorate in 2024 will be 256,316 – 916 lower than our preferred forecast.



Appendix 3: Current and forecast electorate figures by ward

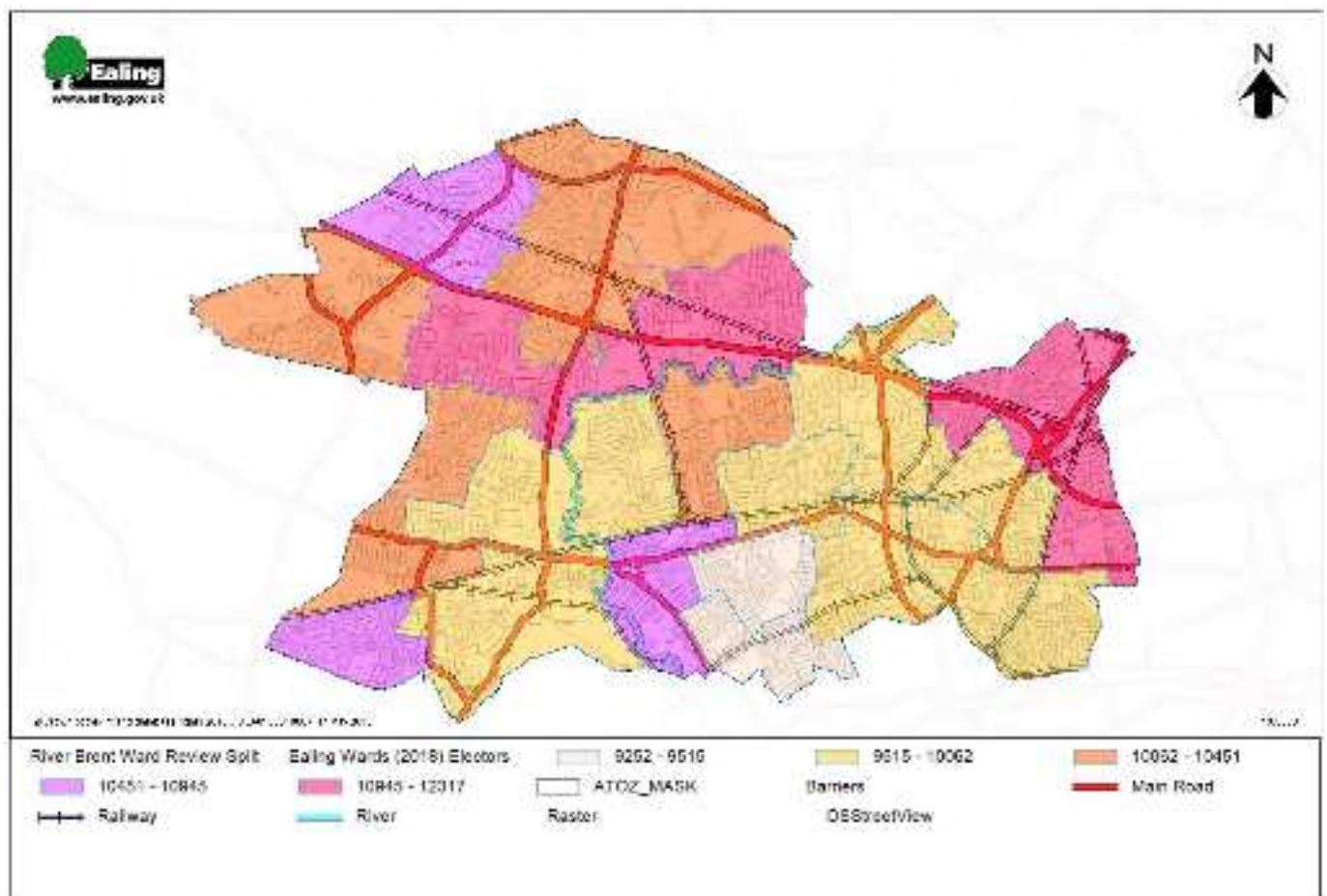
Ward	Electorate 2018	18+ population 2018	Electoral ratio 2018	Average electoral ratio over last 3 years	Projected 18+ population 2024	Forecast electorate 2024	Difference 2014-2018	% Difference 2014-2018	Forecast electorate 2024 - LGBCE method	Difference between LGBCE and alternative forecast
Acton Central	9979	12100	0.825	0.826	12429	10265	286	2.9%	10,496	- 231
Cleveland	10736	10969	0.979	0.960	11140	10695	-41	-0.4%	11,094	- 399
Dormers Wells	10119	10582	0.956	0.953	10649	10154	35	0.3%	10,547	- 393
Ealing Broadway	10743	13178	0.815	0.816	15373	12541	1798	16.7%	11,046	1,494
Ealing Common	10478	11407	0.919	0.895	11352	10158	-320	-3.1%	10,761	- 603
East Acton	13016	16441	0.792	0.781	18210	14230	1214	9.3%	13,234	996
Elthorne	10864	12277	0.885	0.890	12521	11139	275	2.5%	11,393	- 254
Greenford Broadway	12647	13683	0.924	0.927	13836	12833	186	1.5%	13,126	- 293
Greenford Green	10719	11417	0.939	0.964	12716	12265	1546	14.4%	11,243	1,022
Hanger Hill	10460	12121	0.863	0.856	12068	10325	-135	-1.3%	10,909	- 584
Hobbayne	10478	10617	0.987	0.981	10657	10450	-28	-0.3%	10,934	- 484
Lady Margaret	10310	10579	0.975	0.989	10680	10566	256	2.5%	10,992	- 426
North Greenford	10744	11256	1.002	0.962	11274	10840	96	0.9%	11,201	- 360
Northfield	9892	10726	0.879	0.901	10711	9653	-239	-2.4%	10,301	- 648
Northolt Mandeville	11089	11272	0.984	0.969	11279	10931	-158	-1.4%	11,500	- 569
Northolt West End	10664	10770	0.990	0.990	10701	10590	-74	-0.7%	11,209	- 620

Ward	Electorate 2018	18+ population 2018	Electoral ratio 2018	Average electoral ratio over last 3 years	Projected 18+ population 2024	Forecast electorate 2024	Difference 2014-2018	% Difference 2014-2018	Forecast electorate 2024 - LGBCE method	Difference between LGBCE and alternative forecast
Norwood Green	10132	11341	0.893	0.881	13218	11646	1514	14.9%	10,385	1,260
Perivale	11342	11732	0.967	0.958	11713	11221	-121	-1.1%	11,837	- 616
South Acton	10490	12250	0.856	0.846	13329	11280	790	7.5%	10,740	539
Southall Broadway	10542	10590	0.995	1.021	14120	14120	3870	36.7%	10,998	3,414
Southall Green	11044	11473	0.963	0.957	11596	11095	51	0.5%	11,502	- 407
Southfield	10338	11284	0.916	0.912	11215	10226	-112	-1.1%	10,756	- 530
Walpole	9657	10801	0.894	0.894	10874	9720	63	0.7%	10,112	- 392
TOTAL	246,483	268,865	0.917	0.914	281,659	256,939	10748	4.4%	256,316	916

Appendix 4 Map of Ealing

The following map shows Ealing ward boundaries as well as the size of the current electorate (darker shades represent a higher no. of electors in the ward). The map also shows the river Brent running through the middle of the borough – naturally dividing the borough into almost equal halves. There are 11 wards to the west of the river Brent, and 12 to the east.

Map 1: map showing Ealing ward boundaries and 2018 electorate numbers



Appendix 5 Meetings Programme

Week	Date	Meeting	No	Time	Comments
52	Mon 30 Apr 18				
	Tue 01 May 18				
	Wed 02 May 18				
	Thu 03 May 18	MUNICIPAL ELECTIONS			
	Fri 04 May 18	Conservative Group AGM		7:00: PM	
	Fri 04 May 18	Liberal Democrat Group AGM		7:30: PM	
	Sat 05 May 18	Member Induction Session		10 am to 2pm	
1	Mon 07 May 18				Bank Holiday
	Tue 08 May 18	Labour Group AGM		7:00: PM	
	Wed 09 May 18	Planning Training For All Councillors	1	7:00: PM	
	Thu 10 May 18	Chief Executive Briefing		7:00: PM	
	Fri 11 May 18				
2	Mon 14 May 18	Group meetings if necessary			
	Tue 15 May 18				
	Wed 16 May 18				
	Thu 17 May 18	Briefing - Finance and Budgets		7:00: PM	
	Fri 18 May 18				
	Sat 19 May 18	Planning Site Visits	1		
3	Mon 21 May 18	Adoption Panel	1	10:00: AM	
	Mon 21 May 18	Conservative Group		7:00: PM	
	Mon 21 May 18	Labour Group		7:00: PM	
	Mon 21 May 18	Liberal Democrat Group		7:30: PM	

Week	Date	Meeting	No	Time	Comments
	Tue 22 May 18	ANNUAL COUNCIL	1	7:00: PM	
	Wed 23 May 18	Departmental Briefing – Environment and Customer Services		7:00: PM	
	Wed 23 May 18	Planning Committee	1	7:00: PM	
	Thu 24 May 18	Scrutiny Conference		6:30: PM	
	Fri 25 May 18				
4	Mon 28 May 18				
	Tue 29 May 18	Health & Wellbeing Board	1	6:00: PM	Half Term
	Wed 30 May 18	Audit Committee	1	7:00: PM	
	Thu 31 May 18	Departmental Briefing – Regeneration and Housing		7:00: PM	
	Fri 01 Jun 18				
5	Mon 04 Jun 18	Labour Group		7:00: PM	
	Tue 05 Jun 18	Cabinet	1	7:00: PM	
	Tue 05 Jun 18	Chairing Skills Training		7:00: PM	
	Wed 06 Jun 18	Licensing Sub-Committee	1	10:30: AM	
	Wed 06 Jun 18	Licensing Sub-Committee	2	2:30: PM	
	Wed 06 Jun 18	Licensing Sub-Committee	3	7:00: PM	
	Wed 06 Jun 18	Licensing Training	1	7:00: PM	
	Thu 07 Jun 18	Childrens services and Schools		7:00: PM	
	Fri 08 Jun 18				
6	Mon 11 Jun 18	Shadow Cabinet followed by Conservative Group	1	7:00: PM	
	Mon 11 Jun 18	Labour Group		7:00: PM	

Week	Date	Meeting	No	Time	Comments
	Mon 11 Jun 18	Liberal Democrat Group		7:30: PM	
	Tue 12 Jun 18	Council	2	7:00: PM	
	Wed 13 Jun 18	Adult Services and Public Health		7:00: PM	
	Thu 14 Jun 18	Licensing Committee	1	7:00: PM	
	Fri 15 Jun 18				
	Sat 16 Jun 18	Planning Site Visits	2	7:00: PM	
7	Mon 18 Jun 18	Adoption Panel	2	10:00: AM	
	Mon 18 Jun 18	Code of Conduct Training		7:00: PM	
	Tue 19 Jun 18	Health & Adult Social Services Committee	1	7:00: PM	New Councillors Reception London councils
	Tue 19 Jun 18	Standards (if required)	1	7:00: PM	
	Wed 20 Jun 18	Licensing Sub-Committee	4	10:30: AM	
	Wed 20 Jun 18	Licensing Sub-Committee	5	2:30: PM	
	Wed 20 Jun 18	Planning Committee	2	7:00: PM	
	Thu 21 Jun 18	SACRE	1	7:00: PM	
	Thu 21 Jun 18	Overview and Scrutiny Committee	0	7:00: PM	
	Fri 22 Jun 18				
8	Mon 25 Jun 18	Code of Conduct Training		7:00: PM	
	Tue 26 Jun 18	Ealing Business Partnership	1	7:00: PM	
	Tue 26 Jun 18	General Purposes Committee	1	7:00: PM	

Week	Date	Meeting	No	Time	Comments
	Wed 27 Jun 18	Council & Trade Union Joint Committee	1	7:00: PM	
	Thu 28 Jun 18	Constitution Review Group	1	5:30: PM	
	Thu 28 Jun 18	Overview and Scrutiny Committee	1	7:00: PM	Cab 1
	Fri 29 Jun 18				
9	Mon 02 Jul 18				
	Tue 03 Jul 18				LGA
	Wed 04 Jul 18	Licensing Sub-Committee	6	10:30: AM	LGA
	Wed 04 Jul 18	Licensing Sub-Committee	7	2:30: PM	
	Wed 04 Jul 18	Licensing Sub-Committee	8	7:00: PM	
	Wed 04 Jul 18	Scrutiny Review Panel 1	1	7:00: PM	
	Wed 04 Jul 18				
	Thu 05 Jul 18	Training for Pension Fund Panel Members		6:15: PM	
	Thu 05 Jul 18	Pension Fund Panel	1	7:00: PM	LGA
	Thu 05 Jul 18	Ealing Schools Forum	1	6:15: PM	
	Fri 06 Jul 18				
10	Mon 09 Jul 18	Labour Group		7:00: PM	
	Tue 10 Jul 18	How To Be A Councillor	1	7:00: PM	
	Tue 10 Jul 18	Cabinet	2	7:00: PM	
	Wed 11 Jul 18	Scrutiny Review Panel 2	1	7:00: PM	
	Wed 11 Jul 18	Education Joint Committee	1	7:00: PM	
	Thu 12 Jul 18	Corporate Parent	1	7:00: PM	
	Fri 13 Jul 18				

Week	Date	Meeting	No	Time	Comments
	Sat 14 Jul 18	Planning Site Visits	3		
11	Mon 16 Jul 18	Adoption Panel	3	10:00: AM	
	Mon 16 Jul 18	Shadow Cabinet followed by Conservative Group	2	7:00: PM	
	Tue 17 Jul 18	Health & Wellbeing Board	2	6:00: PM	
	Tue 17 Jul 18	Code of Conduct Training		7:00: PM	
	Wed 18 Jul 18	Licensing Sub-Committee	9	10:30: AM	
	Wed 18 Jul 18	Licensing Sub-Committee	10	2:30: PM	
	Wed 18 Jul 18	Planning Committee	3	7:00: PM	
	Thu 19 Jul 18	Scrutiny Review Panel 3	1	7:00: PM	
	Fri 20 Jul 18				
12	Mon 23 Jul 18	Conservative Group		7:00: PM	
	Mon 23 Jul 18	Labour Group		7:00: PM	
	Mon 23 Jul 18	Liberal Democrat Group		7:30: PM	
	Tue 24 Jul 18	Council	3	7:00: PM	
	Wed 25 Jul 18	Health & Adult Social Services Committee	2	7:00: PM	End of Term
	Wed 25 Jul 18	Training for Audit Committee Members		6:15: PM	
	Wed 25 Jul 18	Audit Committee	2	7:00: PM	
	Thu 26 Jul 18	Scrutiny Review Panel 4	1	7:00: PM	
	Fri 27 Jul 18				
13	Mon 30 Jul 18				
	Tue 31 Jul 18				

Week	Date	Meeting	No	Time	Comments
	Wed 01 Aug 18	Licensing Sub-Committee	11	10:30: AM	
	Wed 01 Aug 18	Licensing Sub-Committee	12	2:30: PM	
	Wed 01 Aug 18	Licensing Sub-Committee	13	7:00: PM	
	Thu 02 Aug 18	Overview and Scrutiny Committee	2	7:00: PM	Cab 2
	Fri 03 Aug 18				
14	Mon 06 Aug 18				
	Tue 07 Aug 18				
	Wed 08 Aug 18				
	Thu 09 Aug 18				
	Fri 10 Aug 18				
	Sat 11 Aug 18	Planning Site Visits	4		
15	Mon 13 Aug 18	Adoption Panel	4	10:00: AM	
	Tue 14 Aug 18				
	Wed 15 Aug 18	Licensing Sub-Committee	14	10:30: AM	
	Wed 15 Aug 18	Licensing Sub-Committee	15	2:30: PM	
	Wed 15 Aug 18	Planning Committee	4	7:00: PM	
	Thu 16 Aug 18				
	Fri 17 Aug 18				
16	Mon 20 Aug 18				
	Tue 21 Aug 18				
	Wed 22 Aug 18				
	Thu 23 Aug 18				
	Fri 24 Aug 18				
17	Mon 27 Aug 18				
	Tue 28 Aug 18				
	Wed 29 Aug 18				
	Thu 30 Aug 18				
	Fri 31 Aug 18				
18	Mon 03 Sep 18	Adoption Panel	5	10:00: AM	Term Starts

Week	Date	Meeting	No	Time	Comments
	Tue 04 Sep 18	Members Briefing		7:00: PM	
	Wed 05 Sep 18	Licensing Sub-Committee	16	10:30: AM	
	Wed 05 Sep 18	Licensing Sub-Committee	17	2:30: PM	
	Wed 05 Sep 18	Licensing Sub-Committee	18	7:00: PM	
	Thu 06 Sep 18	Standards (if required)	2	7:00: PM	
	Fri 07 Sep 18				
19	Mon 10 Sep 18	Labour Group		7:00: PM	
	Tue 11 Sep 18	Cabinet	3	7:00: PM	
	Wed 12 Sep 18	Scrutiny Review Panel 1	2	7:00: PM	
	Wed 12 Sep 18	Code of Conduct Training		7:00: PM	
	Wed 12 Sep 18	Pension Fund Panel	2	7:00: PM	
	Thu 13 Sep 18	Planning Training	2	7:00: PM	
	Fri 14 Sep 18				
	Sat 15 Sep 18	Planning Site Visits	5		
20	Mon 17 Sep 18	Shadow Cabinet followed by Conservative Group	3	7:00: PM	
	Tue 18 Sep 18	Health & Wellbeing Board	3	6:00: PM	
	Tue 18 Sep 18	Scrutiny Review Panel 2	2	7:00: PM	
	Wed 19 Sep 18	Licensing Sub-Committee	19	10:30: AM	
	Wed 19 Sep 18	Licensing Sub-Committee	20	2:30: PM	
	Wed 19 Sep 18	Planning Committee	5	7:00: PM	

Week	Date	Meeting	No	Time	Comments
	Thu 20 Sep 18	Members Briefing		7:00: PM	
	Fri 21 Sep 18				
	Sat 22 Sep 18				Party Conference
	Sun 23 Sep 18				
21	Mon 24 Sep 18	Adoption Panel	6	10:00: AM	
	Tue 25 Sep 18	Health & Adult Social Services Committee	3	7:00: PM	
	Wed 26 Sep 18				
	Thu 27 Sep 18	Scrutiny Review Panel 3	2	7:00: PM	
	Fri 28 Sep 18				
	Sat 29 Sep 18				Party Conference
	Sun 30 Sep 18				
22	Mon 01 Oct 18				
	Tue 02 Oct 18				
	Wed 03 Oct 18	Licensing Sub-Committee	21	10:30: AM	
	Wed 03 Oct 18	Licensing Sub-Committee	22	2:30: PM	
	Wed 03 Oct 18	Licensing Sub-Committee	23	7:00: PM	
	Wed 03 Oct 18	Licensing Training	2	7:00: PM	
	Wed 03 Oct 18	Scrutiny Review Panel 4	2	7:00: PM	
	Thu 04 Oct 18	Overview and Scrutiny Committee	3	7:00: PM	Cab 3
	Sat 06 Oct 18				
23	Mon 08 Oct 18	Conservative Group		7:00: PM	
	Mon 08 Oct 18	Labour Group		7:00: PM	
	Mon 08 Oct 18	Liberal Democrat Group		7:30: PM	

Week	Date	Meeting	No	Time	Comments
	Tue 09 Oct 18	Council	4	7:00: PM	
	Wed 10 Oct 18	Standards (if required)	3	7:00: PM	
	Wed 10 Oct 18	Members Briefing		7:00: PM	
	Thu 11 Oct 18	Council & Trade Union Joint Committee	2	7:00: PM	
	Thu 11 Oct 18	Licensing Committee	2	7:00: PM	
	Fri 12 Oct 18				
	Sat 13 Oct 18	Planning site visits	6		
24	Mon 15 Oct 18	Labour Group		7:00: PM	
	Tue 16 Oct 18	Cabinet	4	7:00: PM	
	Wed 17 Oct 18	Licensing Sub-Committee	24	10:30: AM	
	Wed 17 Oct 18	Licensing Sub-Committee	25	2:30: PM	
	Wed 17 Oct 18	Planning Committee	6	7:00: PM	
	Thu 18 Oct 18	Corporate Parent	2	7:00: PM	
	Thu 18 Oct 18	Code of Conduct Training (if required)		7:00: PM	
	Fri 19 Oct 18				
25	Mon 22 Oct 18	Adoption Panel	7	10:00: AM	
	Mon 22 Oct 18	Shadow Cabinet followed by Conservative Group	4	7:00: PM	Half Term
	Tue 23 Oct 18	General Purposes Committee	2	7:00: PM	
	Wed 24 Oct 18	Ealing Business Partnership	2	7:00: PM	
	Thu 25 Oct 18				
	Sat 27 Oct 18				
26	Mon 29 Oct 18				

Week	Date	Meeting	No	Time	Comments
	Tue 30 Oct 18	Health & Adult Social Services Committee	4	7:00: PM	
	Wed 31 Oct 18	SACRE	2	7:00: PM	
	Thu 01 Nov 18				
	Fri 02 Nov 18				
27	Mon 05 Nov 18				
	Tue 06 Nov 18				
	Wed 07 Nov 18	Licensing Sub-Committee	26	10:30: AM	
	Wed 07 Nov 18	Licensing Sub-Committee	27	2:30: PM	
	Wed 07 Nov 18	Licensing Sub-Committee	28	7:00: PM	
	Wed 07 Nov 18	Scrutiny Review Panel 1	3	7:00: PM	
	Wed 07 Nov 18	Ealing Schools Forum	2	6:15: PM	
	Thu 08 Nov 18	Constitution Review Group	2	5:30: PM	
	Thu 08 Nov 18	Overview and Scrutiny Committee	4	7:00: PM	Cab 4
	Fri 09 Nov 18				
28	Mon 12 Nov 18	Labour Group		7:00: PM	
	Tue 13 Nov 18	Cabinet	5	7:00: PM	
	Wed 14 Nov 18	Scrutiny Review Panel 2	3	7:00: PM	
	Thu 15 Nov 18	Members Briefing		7:00: PM	
	Fri 16 Nov 18				
	Sat 17 Nov 18	Planning site visits	7		
29	Wed 19 Nov 08	Adoption Panel	8	10:00: AM	
	Mon 19 Nov 18	Shadow Cabinet followed by Conservative Group	5	7:00: PM	

Week	Date	Meeting	No	Time	Comments
	Tue 20 Nov 18	Pension Fund Panel	3	7:00: PM	
	Tue 20 Nov 18	Members Briefing		7:00: PM	
	Wed 21 Nov 18	Licensing Sub-Committee	29	10:30: AM	
	Wed 21 Nov 18	Licensing Sub-Committee	30	2:30: PM	
	Wed 21 Nov 18	Planning Committee	7	7:00: PM	
	Thu 22 Nov 18	Scrutiny Review Panel 3	3	7:00: PM	
	Fri 23 Nov 18				
30	Mon 26 Nov 18				
	Tue 27 Nov 18	Health & Wellbeing Board	4	6:00: PM	
	Wed 28 Nov 18	Audit Committee	3	7:00: PM	
	Thu 29 Nov 18	Standards (if required)	4	7:00: PM	
	Thu 29 Nov 18	Education Joint Committee	2	7:00: PM	
	Fri 30 Nov 18				
31	Mon 03 Dec 18				
	Tue 04 Dec 18	Health & Adult Social Services Committee	5	7:00: PM	
	Wed 05 Dec 18	Licensing Sub-Committee	31	10:30: AM	
	Wed 05 Dec 18	Licensing Sub-Committee	32	2:30: PM	
	Wed 05 Dec 18	Licensing Sub-Committee	33	7:00: PM	
	Wed 05 Dec 18	Scrutiny Review Panel 4	3	7:00: PM	
	Thu 06 Dec 18	Overview and Scrutiny Committee	5	7:00: PM	Cab 5
	Fri 07 Dec 18				
	Sat 08 Dec 18	Planning site visits	8		

Week	Date	Meeting	No	Time	Comments
32	Mon 10 Dec 18	Adoption Panel	9	10:00: AM	
	Mon 10 Dec 18	Labour Group		7:00: PM	
	Tue 11 Dec 18	Cabinet	6	7:00: PM	
	Wed 12 Dec 18	Licensing Sub-Committee	34	10:30: AM	Early for Xmas
	Wed 12 Dec 18	Licensing Sub-Committee	35	2:30: PM	Early for Xmas
	Wed 12 Dec 18	Planning Committee	8	7:00: PM	Early for Xmas
	Thu 13 Dec 18	Corporate Parent	3	7:00: PM	
	Fri 14 Dec 18				
33	Mon 17 Dec 18	Shadow Cabinet followed by Conservative Group	6	7:00: PM	
	Mon 17 Dec 18	Labour Group		7:00: PM	
	Mon 17 Dec 18	Liberal Democrat Group		7:30: PM	
	Tue 18 Dec 18	Council	5	7:00: PM	
	Wed 19 Dec 18				
	Thu 20 Dec 18				
	Fri 21 Dec 18				Term Ends
34	Mon 24 Dec 18				
	Tue 25 Dec 18				Bank Holiday
	Wed 26 Dec 18				Bank Holiday
	Thu 27 Dec 18				
	Fri 28 Dec 18				
35	Mon 31 Dec 18				
	Tue 01 Jan 19				Bank Holiday
	Wed 02 Jan 19				
	Thu 03 Jan 19				

Week	Date	Meeting	No	Time	Comments
	Fri 04 Jan 19				
36	Mon 07 Jan 19				Term Starts
	Tue 08 Jan 19				
	Wed 09 Jan 19	Members Briefing		7:00: PM	
	Thu 10 Jan 19	Overview and Scrutiny Committee	6	7:00: PM	Cab 6
	Fri 11 Jan 19				
	Sat 12 Jan 19	Planning site visits	9		
37	Mon 14 Jan 19	Adoption Panel	10	10:00: AM	
	Mon 14 Jan 19	Labour Group		7:00: PM	
	Tue 15 Jan 19	Cabinet	7	7:00: PM	
	Wed 16 Jan 19	Licensing Sub-Committee	36	10:30: AM	
	Wed 16 Jan 19	Licensing Sub-Committee	37	2:30: PM	
	Wed 16 Jan 19	Ealing Schools Forum	3	6:15: PM	
	Wed 16 Jan 19	Planning Committee	9	7:00: PM	
	Thu 17 Jan 19	Standards (if required)	5	7:00: PM	
	Fri 18 Jan 19				
38	Mon 21 Jan 19	Shadow Cabinet followed by Conservative Group	7	7:00: PM	
	Tue 22 Jan 19	Health & Wellbeing Board	5	6:00: PM	
	Wed 23 Jan 19				
	Thu 24 Jan 19	Council & Trade Union Joint Committee	3	7:00: PM	
	Fri 25 Jan 19				
39	Mon 28 Jan 19				
	Tue 29 Jan 19				
	Wed 30 Jan 19	Scrutiny Review Panel 1	4	7:00: PM	

Week	Date	Meeting	No	Time	Comments
	Thu 31 Jan 19	Licensing Committee	3	7:00: PM	
	Fri 01 Feb 19				
40	Mon 04 Feb 19				
	Tue 05 Feb 19	Planning Training	3	7:00: PM	
	Wed 06 Feb 19	Licensing Sub-Committee	38	10:30: AM	
	Wed 06 Feb 19	Licensing Sub-Committee	39	2:30: PM	
	Wed 06 Feb 19	Licensing Sub-Committee	40	7:00: PM	
	Wed 06 Feb 19	Scrutiny Review Panel 2	4	7:00: PM	
	Wed 06 Feb 19	Ealing Business Partnership	3	7:00: PM	The Statutory Meeting
	Thu 07 Feb 19	Constitution Review Group	3	5:30: PM	
	Thu 07 Feb 19	Overview and Scrutiny Committee	7	7:00: PM	Cab 7 and Budget
	Fri 08 Feb 19				
41	Mon 11 Feb 19	Labour Group		7:00: PM	
	Tue 12 Feb 19	Cabinet	8	7:00: PM	Budget
	Wed 13 Feb 19	Health & Adult Social Services Committee	6	7:00: PM	
	Thu 14 Feb 19	Scrutiny Review Panel 3	4	7:00: PM	
	Thu 14 Feb 19	General Purposes Committee (if required)	2A	7:00: PM	
	Fri 15 Feb 19				
	Sat 16 Feb 19	Planning site visits	10		
42	Mon 18 Feb 19	Adoption Panel	11	10:00: AM	
	Mon 18 Feb 19	Shadow Cabinet followed by Conservative Group	8	7:00: PM	Half Term

Week	Date	Meeting	No	Time	Comments
	Tue 19 Feb 19				
	Wed 20 Feb 19	Licensing Sub-Committee	41	10:30: AM	
	Wed 20 Feb 19	Licensing Sub-Committee	42	2:30: PM	
	Wed 20 Feb 19	Planning Committee	10	7:00: PM	
	Thu 21 Feb 19	Members Briefing		7:00: PM	
	Fri 22 Feb 19				
43	Mon 25 Feb 19	Conservative Group		7:00: PM	
	Mon 25 Feb 19	Labour Group		7:00: PM	
	Mon 25 Feb 19	Liberal Democrat Group		7:30: PM	
	Tue 26 Feb 19	Council	6	7:00: PM	Budget Setting
	Wed 27 Feb 19	SACRE	3	7:00: PM	
	Thu 28 Feb 19	Scrutiny Review Panel 4	4	7:00: PM	
	Fri 01 Feb 19				
44	Mon 04 Mar 19				
	Tue 05 Mar 19				
	Wed 06 Mar 19	Licensing Sub-Committee	43	10:30: AM	
	Wed 06 Mar 19	Licensing Sub-Committee	44	2:30: PM	
	Wed 06 Mar 19	Licensing Sub-Committee	45	7:00: PM	
	Wed 06 Mar 19	Audit Committee	4	7:00: PM	
	Thu 07 Mar 19	Overview and Scrutiny Committee	8	7:00: PM	Cab 8
	Fri 08 Mar 19				
45	Mon 11 Mar 19				

Week	Date	Meeting	No	Time	Comments
	Tue 12 Mar 19	Standards Committee Annual Meeting	6	7:00: PM	
	Tue 12 Mar 19	Licensing Training	3	7:00: PM	
	Wed 13 Mar 19	Pension Fund Panel	4	7:00: PM	
	Thu 14 Mar 19	Council & Trade Union Joint Committee	4	7:00: PM	
	Fri 15 Mar 19				
	Sat 16 Mar 19	Planning site visits	11		
46	Mon 18 Mar 19	Adoption Panel	12	10:00: AM	
	Mon 18 Mar 19	Labour Group		7:00: PM	
	Tue 19 Mar 19	Cabinet	9	7:00: PM	
	Wed 20 Mar 19	Licensing Sub-Committee	46	10:30: AM	
	Wed 20 Mar 19	Licensing Sub-Committee	47	2:30: PM	
	Wed 20 Mar 19	Planning Committee	11	7:00: PM	
	Thu 21 Mar 19	Overview and Scrutiny Committee	9	7:00: PM	CSP Scrutiny
	Thu 21 Mar 19	Corporate Parent	4	7:00: PM	
	Fri 22 Mar 19				
47	Mon 25 Mar 19	Shadow Cabinet followed by Conservative Group	9	7:00: PM	
	Tue 26 Mar 19	Health & Wellbeing Board	6	6:00: PM	
	Tue 26 Mar 19	Members Briefing		7:00: PM	
	Wed 27 Mar 19	Health & Adult Social Services Committee	7	7:00: PM	
	Wed 27 Mar 19	Education Joint Committee	3	7:00: PM	

Week	Date	Meeting	No	Time	Comments
	Thu 28 Mar 19	Licensing Committee	4	7:00: PM	
	Fri 29 Mar 19				
48	Mon 01 Apr 19	Leonardo Aggio Trust	1	5:30: PM	
	Mon 01 Apr 19	Conservative Group		7:00: PM	
	Mon 01 Apr 19	Labour Group		7:00: PM	
	Mon 01 Apr 19	Liberal Democrat Group		7:30: PM	
	Tue 02 Apr 19	Council	7	7:00: PM	
	Wed 03 Apr 19	Licensing Sub-Committee	48	10:30: AM	
	Wed 03 Apr 19	Licensing Sub-Committee	49	2:30: PM	
	Wed 03 Apr 19	Licensing Sub-Committee	50	7:00: PM	
	Wed 03 Apr 19	Scrutiny Review Panel 1	5	7:00: PM	
	Thu 04 Apr 19	Scrutiny Review Panel 2	5	7:00: PM	
	Fri 05 Apr 19				End of Term
49	Mon 08 Apr 19				
	Tue 09 Apr 19	Scrutiny Review Panel 3	5	7:00: PM	
	Wed 10 Apr 19				
	Thu 11 Apr 19	Overview and Scrutiny Committee	10	7:00: PM	Cab 9
	Fri 12 Apr 19				
	Sat 13 Apr 19	Planning site visits	12		
50	Mon 15 Apr 19	Adoption Panel	13	10:00: AM	
	Tue 16 Apr 19	General Purposes Committee	3	7:00: PM	
	Wed 17 Apr 19	Licensing Sub-Committee	51	10:30: AM	

Week	Date	Meeting	No	Time	Comments
	Wed 17 Apr 19	Licensing Sub-Committee	52	2:30: PM	
	Wed 17 Apr 19	Planning Committee	12	7:00: PM	
	Thu 18 Apr 19	Labour Group		7:00: PM	
	Fri 19 Apr 19				Good Friday
51	Mon 22 Apr 19				Easter Monday
	Tue 23 Apr 19	Cabinet	10	7:00: PM	Term Starts
	Wed 24 Apr 19	Members Briefing		7:00: PM	
	Thu 25 Apr 19				
	Fri 26 Apr 19				
52	Mon 29 Apr 19	Shadow Cabinet followed by Conservative Group	10	7:00: PM	Group AGMs in preparation for Annual Council
	Mon 29 Apr 19	Labour Group		7:00: PM	
	Mon 29 Apr 19	Liberal Democrat Group		7:30: PM	
	Tue 30 Apr 19	Health & Adult Social Services Committee	8	7:00: PM	
	Wed 01 May 19	Licensing Sub-Committee	53	10:30: AM	
	Wed 01 May 19	Licensing Sub-Committee	54	2:30: PM	
	Wed 01 May 19	Licensing Sub-Committee	55	7:00: PM	
	Wed 01 May 19	Scrutiny Review Panel 4	5	7:00: PM	
	Wed 01 May 19	Ealing Schools Forum	4	6:15: PM	Later because of Easter
	Thu 02 May 19				
	Fri 03 May 19				
1	Mon 06 May 19				Bank Holiday

Week	Date	Meeting	No	Time	Comments
	Tue 07 May 19	ANNUAL COUNCIL	1	7:00: PM	
	Wed 08 May 19				
	Thu 09 May 19	Scrutiny Conference			
	Fri 10 May 19				
	Sat 11 May 19	Planning site visits	1		
2	Mon 13 May 19				
	Tue 14 May 19				
	Wed 15 May 19	Licensing Sub-Committee	1	10:30: AM	
	Wed 15 May 19	Licensing Sub-Committee	2	2:30: PM	
	Wed 15 May 19	Planning Committee	1	7:00: PM	
	Thu 16 May 19	Overview and Scrutiny Committee	1	7:00: PM	cab 10
	Fri 17 May 19				

Appendix 6

Overview of Ealing councillors' formal workload

Body	Details	Meetings	Members
Party Group Meetings	The opposition parties meet less frequently- broadly monthly. The Majority Group meet before Cabinet and before	20+	All
Council	Normally 7 meetings including Annual Council. Always held on Tuesdays	7	All
Cabinet	One meeting a month with nothing in August on Tuesdays.	11	
Shadow Cabinet	Meets Mondays after Cabinet to consider Call in – minutes of Cabinet published on the preceding Friday.	11	8
Chief Officers Panel	As and when to appoint senior officers. There are always several during the year and are cross-party	?	3 or 5
Audit Committee		4	5
Constitution Review Group	Non “constituted” meeting. Meets to attempt to achieve consensus	3	

Body	Details	Meetings	Members
	over changes to the constitution. Usually timetabled to dovetail with Council meeting in near future.		8
Corporate Parent	Meet off-site at a children's centre	4	8
Council & Trade Union Joint Committee	Meetings spread over year.	4	5
Ealing Business Partnership		3	6
Ealing Schools Forum		4	3
Education Joint Committee	Members and Trade Unions meet termly	3	5
Employment Appeals	A panel of three members hears employee appeals against dismissal. Usually day time and can last several hours. Scheduled as required	Variable-around a dozen a year	3 from a pool of 11
Health & Well Being Board	.	6	5
Leonardo Aggio Trust	A small charity	1	3

Body	Details	Meetings	Members
Licensing Committee		3	15
Licensing sub-committee		Around 30 a year	3 from a pool of 15
Licensing Panel		Around a year	3 from a pool of 15
Local Development Plan Advisory Committee	Meetings depend on Development Plans timetable	4	7
Pensions Board		4	1
Pension Fund Panel		4	7
Planning Committee	Site visits usually the preceding Saturday.	12	13 from a pool of 25
Planning Training	Members should be trained and three obligatory sessions are set up over the year	3	25
General Purposes Committee		4	9
SACRE	Statutory body discussing RE in schools.	3	9
Safer Neighbourhoods Board	Set up by MOPAC	4	2

Body	Details	Meetings	Members
Standards Committee	One Annual meeting in time to agree a report for Council Five slots spread over year for use if necessary	1+5	9
Standards Assessment Panel	Meets as and when required to consider whether to bring a case to a full meeting	Variable	3 from pool of 9
Overview & Scrutiny Committee		13	15
Health & Adult Social Services Scrutiny Panel		8	9
Scrutiny Review Panels 1,2,3&4	Currently four Panels look at ad hoc topics- usually around a theme.	20	9
Ward Forums	While we support two meetings many wards organise one or two more by themselves	2	3

Appendix 7 REPRESENTATIVES ON OTHER BODIES 2018 / 2019

Body	Term	Members
Acton (Middlesex) Charities ¹	4 Years	1
London Councils Committees		
Leaders' Committee	1 Year	1
Associated Joint Committee (London Councils Transport and Environment Committee)	1 Year	1
Associated Joint Committee (London Councils Grants Committee)	1 Year	1
London Councils Forums		
Greater London Employment Forum	1 Year	1
London Irish Councillors Network	1 Year	7
Children and Young People Strategic Lead	1 Year	1
Health and Adult Services Strategic Lead	1 Year	1
Economic Development Strategic Lead	1 Year	1
Crime and Public Protection Strategic Lead	1 Year	1
Culture & Tourism	1 Year	1
Housing Strategic Lead	1 Year	1
Pensions CIV Sectoral Joint Committee	1 Year	1

Body	Term	Members
Local Government Association Associated Joint Committees		
Local Government Association General Assembly (Leader or nominee to exercise the Council's votes)	1 Year	4
Local Strategic Partnership and Sub-Bodies		
Local Strategic Partnership Executive	1 Year	1
Children & Young Peoples Board	1 Year	1
Safer Ealing Partnership	1 Year	1
Safer Neighbourhoods Board	1 Year	2
Others		
Chiswick Parking Trust	1 Year	1
Ealing, Hammersmith & West London College	4 Years	1
Ealing Racial Equality Council	1 Year	4
Greater London Enterprise	1 Year	1
Groundwork West London	1 Year	1
Gunnersbury Park Regeneration Trust	1 Year	2

Body	Term	Members
Heathrow Community Engagement Board	1 Year	3
Heathrow Community Noise Forum	1 year	
Joint Health Overview and Scrutiny Committee for North West London (Chair and Vice Chair of Health Scrutiny)	1 Year	2
Local Authorities Aircraft Noise Council	1 Year	2
London Road Safety Council	1 Year	1
London Home Safety Council	1 Year	1
London Housing Consortium	4 Years	1
London Youth Games	1 Year	1
Mental Health Partnership Board	1 Year	2
Mortlake Crematorium Board	1 Year	3
Northala Fields Steering Board	1 Year	4
Old Oak Common Board		1
Old Oak Common Planning Committee		1
Pitzhangar Manor Trust	1 Year	2
Pocklington Apprenticeship Trust	1 Year	3
RAF Northolt Liaison Committee	1 Year	2
Refugees into Jobs Advisory Board	1 Year	2
Reserve Forces' and Cadets' Association for Greater London,		1
South West Middlesex Crematorium Board	1 Year	4

Body	Term	Members
West London Waste Authority	1 Year	1
Western District Coroner's Service	1 Year	1

Appendix 8 Roles with Special Responsibility

Party	Role
Labour	Cabinet
Labour	Leader
Labour	Chair Overview & Scrutiny Committee
Labour	Deputy Whip (Education)
Labour	Cabinet
Labour	Scrutiny Review Panel Chair
Labour	Scrutiny Standing Panels Chair
Conservative	Shadow Cabinet
Labour	Mayor
Labour	Vice-chair of Planning Committee
Labour	Chief Whip
Labour	Deputy Mayor
Labour	Deputy Leader
Labour	Vice-chair of Licensing Committee
Labour	Chair of Licensing Committee
Conservative	Shadow Cabinet
Labour	Cabinet
Lib Dem	Leader of 2 nd Opposition Party
Labour	Chair of Planning Committee
Labour	Cabinet
Conservative	Opposition Chief Whip
Conservative	Shadow Cabinet
Labour	Chair of Audit Committee
Labour	Chair of General Purposes Committee
Labour	Cabinet
Labour	Scrutiny Review Panel Chair
Labour	Vice-chair of General Purposes Committee
Labour	Scrutiny Review Panel Chair
Labour	Cabinet

Party	Role
Labour	Deputy Chief Whip
Conservative	Shadow Cabinet
Conservative	Leader of Opposition
Conservative	Shadow Cabinet
Conservative	Deputy Leader of Opposition

Appendix 9 – Councillors: Diversity Snapshot

Ealing’s members broadly reflect Ealing’s diverse community.

White British and White Irish make up just over half the membership with over a third describing themselves as “Asian” and the others describing themselves as “mixed” or “other”.

One third of the members are female with over two thirds of working age and in employment.

Ten percent of the members describe themselves as disabled.

Around a fifth of members are in their first term reflecting considerable churn, particularly amongst younger members who have a greater tendency to serve just one term.

On the other hand 14% of members have served longer than 20 years while just over half are in their third term or more.

Appendix 10 Call-in of decisions

- (a) When a decision is made by the cabinet, an individual member of the cabinet or a committee of the cabinet, or a key decision is made by an officer with delegated authority from the cabinet or under joint arrangements, the decision shall be published, including where possible by electronic means, and shall be available at the main offices of the Council normally within *five* working days of being made. Chairs of the Overview and Scrutiny Committee and Standing Scrutiny Panels will be sent copies of the records of all such decisions within the same timescale, by the person responsible for publishing the decision.
- (b) That notice will bear the date on which it is published and will specify that the decision will come into force, and may then be implemented, on the expiry of five working days after the publication of the decision, unless it is called-in under paragraph (c) below.
- (c) Cabinet decisions may be called in for further consideration upon receipt by the proper officer, within *five* clear days of the publication of a decision, of a requisition:
 - (i) signed on behalf of the shadow cabinet by the Leader or Deputy Leader of the Opposition;
 - (ii) signed by six members of the council who are not members of the cabinet;
 - (iii) signed on behalf of the Liberal Democrat Group by their Leader or Deputy Leader (subject to call in of no more than three decisions each cycle); or

- (iv) signed by all the members representing a ward where the decision affects that ward only (unless a pecuniary interest exists in the matter in which case action may be initiated by the remaining ward member{s}).
 - (v) Signed by the chair of the Overview and Scrutiny Committee or by a chair of a Standing Scrutiny Panel
- (d) Cabinet decisions may also be called in by Overview and Scrutiny Committee or by any Standing Scrutiny Panel, in accordance with Article 6 of this constitution.
- (e) All requisitions for call in shall refer to a specific decision and provide a reason. A decision may only be the subject of one call in. A decision may only be called in for the following purposes:
- to seek more understanding of the decision and its implications;
 - to question the soundness of the decision based on facts taken or not taken into account;
 - to identify the need for council policies to guide decisions; or
 - to make recommendations to the cabinet and/or Council.
 - to question whether the decision conforms with agreed policies
- (f) Subject to the exceptions below all decisions called in shall normally be referred to the next scheduled meeting of the Overview and Scrutiny

Committee which will decide whether to uphold the decision or refer it back to the decision making body or person:

- (i) matters required to be dealt with within a specified timescale (i.e.: an external deadline) or life and limb; and
 - (ii) cabinet proposals to the Council which are not subject to the call in procedure.
- (g) If, the Overview and Scrutiny Committee having considered the decision is still concerned about it, then it may refer it back to the decision making person or body for reconsideration, setting out in writing the nature of its concerns. If referred to the decision maker they shall then reconsider within a further fifteen working days, amending the decision or not, before adopting a final decision.

1. Call-in and urgency

- (a) The call-in procedure set out above shall not apply where the decision being taken by the cabinet is urgent. A decision will be urgent if it falls into any of the categories set out in paragraph 15 (f) above. The record of the decision, and notice by which it is made public shall state whether in the opinion of the decision making person or body, the decision is an urgent one, and therefore not subject to call-in. The shadow cabinet member and the chair of the Overview and Scrutiny Committee must agree both that the decision proposed is reasonable in all the circumstances and to it being treated as a matter of urgency. Decisions taken as a matter of urgency must be reported to the next available meeting of the Council, together with the reasons for urgency.

- (b) The operation of the provisions relating to call-in and urgency shall be monitored annually, and a report submitted to the Council with proposals for review if necessary.